

Apprenticeships at Ham Close

Overview

In the construction industry, apprenticeships are vital for developing skilled workers and advancing professional development. Our apprenticeship opportunities on the Ham Close development will be made available through contractors who utilise Apprenticeship Training Agencies (ATA's) to provide structured, hands-on training and real-world experience. Apprenticeships are typically offered for a minimum of 6 months, ensuring apprentices gain substantial experience and contribute effectively to our projects.

All apprenticeships are based on the shared apprenticeship model, which allows apprentices to gain diverse experience by working on multiple projects with different employers, providing a broad range of skills and knowledge across the construction industry.

More information on shared apprenticeships can be found here [What is the Shared Apprenticeship Scheme? - CITB](#)

Types of Roles

We offer a range of apprenticeship roles, catering to both entry-level candidates and those with prior experience and qualifications. Examples of the roles we will have on this project include, but are not limited to:

Entry-Level Roles

1. **Groundworker**
 - Involves basic construction tasks such as site preparation, excavation, and groundwork.
 - No prior experience required.
2. **Site Administration**
 - Entails managing site documents, assisting with project coordination, and maintaining communication between teams.
 - No prior experience required.
3. **Junior Engineer**
 - Supports senior engineers in planning, designing, and overseeing construction projects.
 - No prior experience required but is preferred.

Experienced Roles

1. **Electrician**
 - Requires prior experience and a Level 2 qualification in electrical installation.
 - Involves installation, maintenance, and repair of electrical systems.
2. **Plumber**
 - Requires prior experience and a Level 2 qualification in plumbing.
 - Includes installing, maintaining, and repairing plumbing systems.
3. **Carpenter**
 - Requires prior experience and a Level 2 qualification in carpentry.
 - Involves constructing, installing, and repairing structures and fixtures made from wood and other materials.

Application Process

Entry-Level Roles

- **Eligibility:** Open to all candidates, no previous experience required.

- **Duration:** Minimum of 6 months.
- **How to Apply:** Submit a CV highlighting any relevant skills or interests.

Experienced Roles

- **Eligibility:** Applicants must possess a Level 2 qualification in the relevant trade and ideally have some construction experience.
- **Duration:** Minimum of 6 months.
- **How to Apply:** Submit a CV detailing previous experience and qualifications.

Benefits of Apprenticeships

- **Hands-On Experience:** Apprentices work on real projects, gaining practical skills and industry knowledge.
- **Mentorship:** Apprentices receive guidance from experienced professionals, fostering growth and development.
- **Career Progression:** Successful apprenticeships can lead to full-time employment and further career opportunities.

Opportunities Promotion

Live apprenticeship opportunities will be promoted on our website, through local partners and through Richmond Work Match.

Management Trainee Programme

Hill also offers a Management Trainee Programme with disciplines including surveying, technical coordinator, development surveyor, estimators, and site management. More information on this programme can be found [here](#).

Contact Information

For more information on our apprenticeship programmes or to apply, please contact us via email:

- **Email:** residents@hill.co.uk

Join us to build a rewarding career in the construction industry, where every project is a step towards your professional success.